



Safety Culture Survey

In the latter part of 2016, 68 employees from RLX sites participated in a Safety Culture Survey developed by the Injury Prevention and Management (IPaM) Unit of the Queensland Government.

The survey asked both Leaders and Workers to respond to 43 safety climate statements, identified as nine separate elements (see graph below).

Response levels for individual Regional Livestock Exchanges were:

- Central Queensland Livestock Exchange (CQLX) - Leaders (2) and Workers (12)
- Northern Victoria Livestock Exchange (NVLX) - Leaders (4) and Workers (7)
- Central Victoria Livestock Exchange (CVLX) - Leaders (1) and Workers (8)
- Inverell Regional Livestock Exchange (IRLX) - Leaders (3) and Workers (9)
- Central Tablelands Livestock Exchange (CTLX) - Leaders (1) and Workers (12)
- Tamworth Regional Livestock Exchange (TRLX) - Leaders (2) and Workers (7).

>> Survey Findings

The survey indicates that:

- Regional Infrastructure (RI) has a robust injury prevention and management system with regard to WH&S.

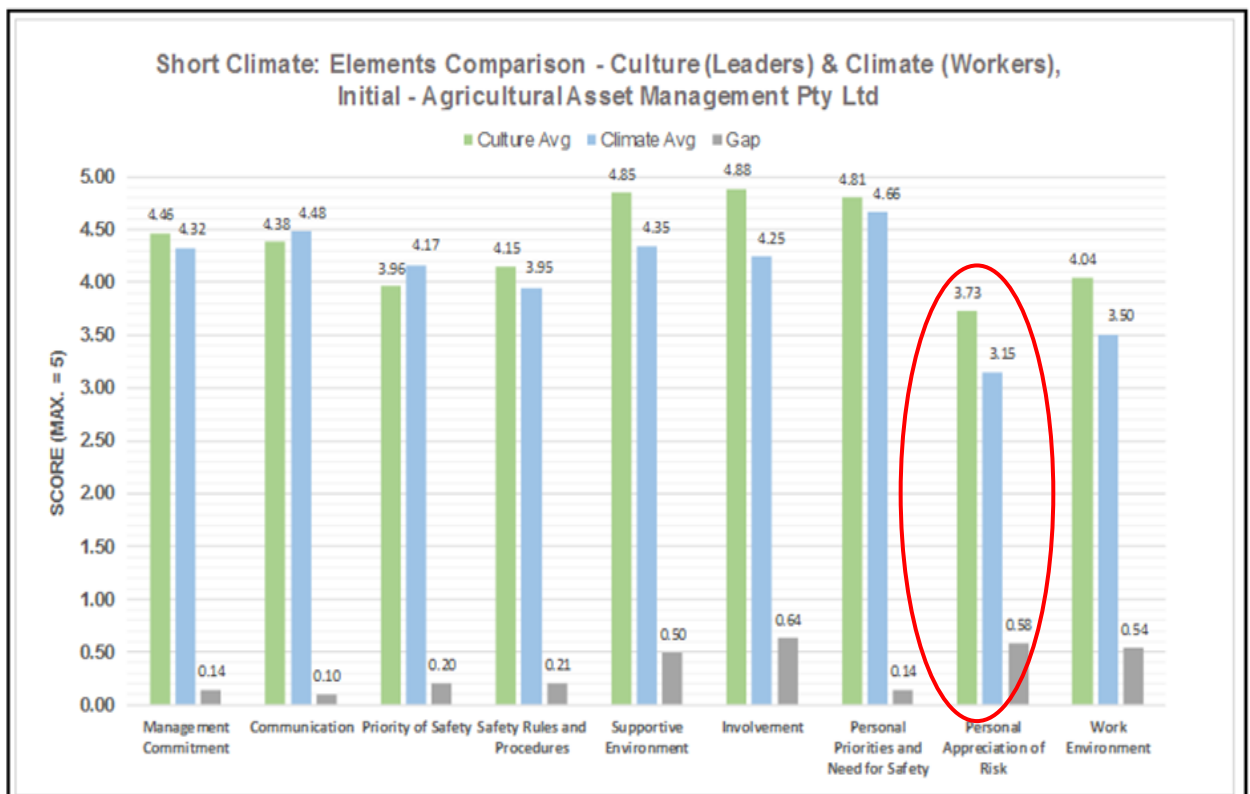
- RI are establishing sound practices and a sound appreciation of the need for safe systems of work to prevent exposure to and the risk of injury among employees.
- Employee 'Personal Appreciation of Risk' is low compared to the other metrics (see circled area below).

Note: The low overall rating for 'Personal Appreciation of Risk' could be because people are comfortable handling livestock and do not view these activities as hazardous — despite the number of incidents involving livestock and people.

>> Comments from Participants

Some of the comments from survey participants included:

- Safety first. There has been a change towards more positive safety in the past 6/12 months and this has been received very positively from management and staff as well.
- I feel this is a very safe workplace especially for a rural environment.
- Well managed and well displayed around my work place.
- Safety of cattle and staff is number one priority.
- Constant cleaning of concrete makes it slippery and dangerous.



Take 5

TAKE 5 risk management processes are intended to identify any health, safety and environmental hazards present at the specific time and location of where work activity will be undertaken.

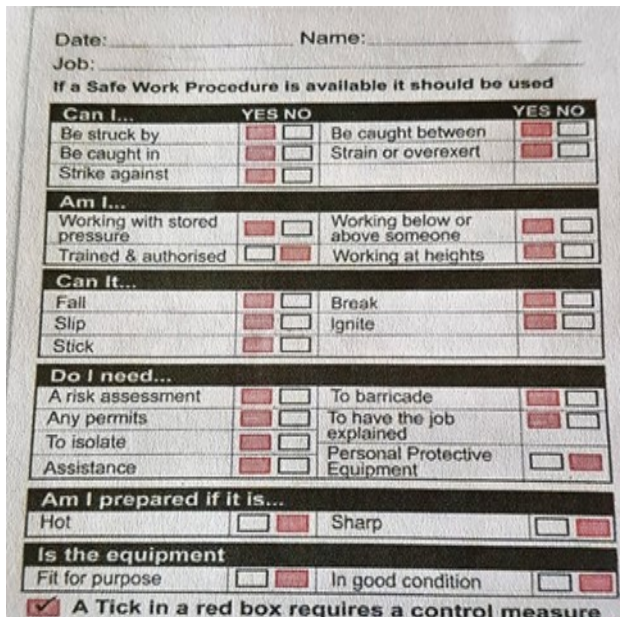
In its most basic form the TAKE 5 forces us to ask “am I safe to work?” - by narrowing our focus towards the task at hand, and ticking off items on a checklist before we engage in the activity.

By taking just five minutes to conduct a TAKE 5 safety check, it can often make the task much easier and safer to complete.

The basic TAKE 5 process involves 5 simple steps:

- STOP** Think about the potential dangers associated with the job.
- LOOK** Identify any hazards.
- ASSESS** Assess any risks. Consider any possible threat of personal injury.
- MANAGE** Identify controls. Implement suitable control measures to reduce risk. Ensure other persons on site who are affected by the same matter are informed about the hazard.
- SAFELY** Complete the task.

Regional Infrastructure will commence the implementation of the Take 5 system across all RLX sites During February/March 2017.



Date: _____ Name: _____
Job: _____
If a Safe Work Procedure is available it should be used

Can I...	YES	NO	YES	NO
Be struck by	<input type="checkbox"/>	<input type="checkbox"/>	Be caught between	<input type="checkbox"/>
Be caught in	<input type="checkbox"/>	<input type="checkbox"/>	Strain or overexert	<input type="checkbox"/>
Strike against	<input type="checkbox"/>	<input type="checkbox"/>		

Am I...

Working with stored pressure	<input type="checkbox"/>	<input type="checkbox"/>	Working below or above someone	<input type="checkbox"/>
Trained & authorised	<input type="checkbox"/>	<input type="checkbox"/>	Working at heights	<input type="checkbox"/>

Can It...

Fall	<input type="checkbox"/>	<input type="checkbox"/>	Break	<input type="checkbox"/>
Slip	<input type="checkbox"/>	<input type="checkbox"/>	Ignite	<input type="checkbox"/>
Stick	<input type="checkbox"/>	<input type="checkbox"/>		

Do I need...

A risk assessment	<input type="checkbox"/>	<input type="checkbox"/>	To barricade	<input type="checkbox"/>
Any permits	<input type="checkbox"/>	<input type="checkbox"/>	To have the job explained	<input type="checkbox"/>
To isolate	<input type="checkbox"/>	<input type="checkbox"/>	Personal Protective Equipment	<input type="checkbox"/>
Assistance	<input type="checkbox"/>	<input type="checkbox"/>		

Am I prepared if it is...

Hot	<input type="checkbox"/>	<input type="checkbox"/>	Sharp	<input type="checkbox"/>
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Is the equipment

Fit for purpose	<input type="checkbox"/>	<input type="checkbox"/>	In good condition	<input type="checkbox"/>
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A Tick in a red box requires a control measure

Reference: Take 5 Information Pack, W Wightman Advisory, Version 1—January 2017

Safety Training

A range of safety related training has been scheduled for RLX staff during the FY17 year.

Recent courses undertaken by staff include:

- First Aid and CPR;
- Low Stress Livestock Handling; and
- Hazard Identification and Risk Management.

Upcoming training includes:

- Health and Safety Representative Training; and
- Chemical Certification.

On-Line Inductions

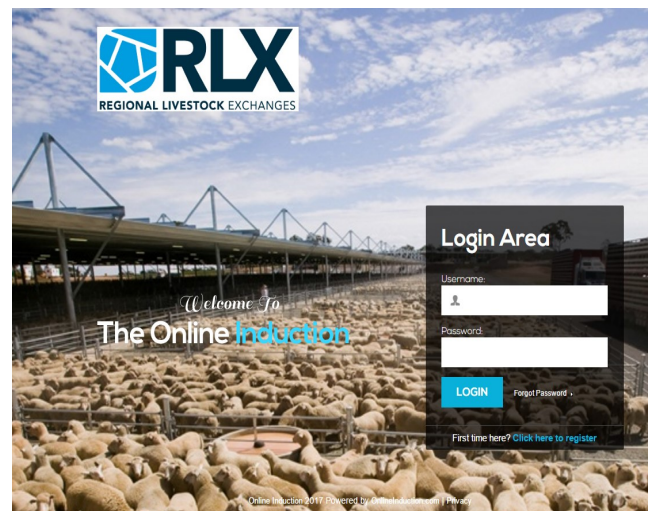
The new RLX On-line Induction Portal has been implemented and is available to staff and external users to undertake site specific inductions.

We encourage you to register and undertake the induction as well as promote the new system to those people working on-site such as agents, contractors, transporters, vendors and buyers.

Our company will also notify transporters registered with AvData direct.

The link to the portal is available through the Safety Induction Tab on each RLX Site’s web page. The induction will remain current for 2 years.

Member representatives of RLX Site Advisory Committees will be informed and also asked to assist promoting awareness of the induction platform.



If you have any concerns call the safety hotline on 1800 907 312 or visit

